# **Last-Mile Sales Agent Profile:**

## 1. Residency and Community Engagement:

- **Resident or Well-Versed:** Must be a resident of or very familiar with the last-mile community.
- Language Proficiency: Able to speak the local language fluently to communicate effectively with the community.

### 2. Education and Literacy:

• **Educational Background:** At least secondary education or a demonstrably good literacy level.

#### 3. Character and Resilience:

- **Resilient:** Must be a resilient individual or willing to adapt to challenging conditions.
- Character: Of unquestionable character, verified and cleared by local councils or community leaders.

## 4. Availability and Commitment:

- Full Availability: Must be fully available to commit to agency work.
- Non-Student: Should not be a student to ensure full-time availability.

#### 5. Age and Presentation:

- Age Requirement: Minimum age of 20 years.
- **Presentable:** Should be a presentable person, able to make a positive impression on customers.

#### 6. Willingness to Learn and Work Ethic:

- Willingness to Learn: Display a strong willingness to learn and improve.
- Work Under Minimum Supervision: Able to work independently with minimal supervision.
- **Stable Mind and Attitude:** Demonstrate a stable mindset and a positive attitude towards work and customer service.

#### Other Requirements:

- Owns a smartphone with a number registered in their name.
- Possesses a National ID or identification documents.
- Has a known residency or permanent place of birth.